

City of Miami

3500 Pan American Drive
Miami, FL 33133

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Meeting Minutes

Tuesday, May 28, 2024

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Rodrigo Jimenez, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson Jr., Board Member

Pledge of Allegiance

The meeting was called to order at 10:09 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status	Arrived
Troy Sutton	Chairperson	Present	
Rodrigo Jimenez	Chief Examiner	Present	
Rafael Cabrera	Board Member	Present	10:14 AM
Ulysses Garcia	Board Member	Present	
Wilbur M. Jackson, Jr.	Board Member	Present	

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - May 14, 2024

Motion by Board Member Jackson, Jr., seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

B. Personnel Matters

None

C. Military Leaves of Absence

None

D. Disciplinary Matters

- D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Maritza Alfonso, Police Officer, of a 40-hour suspension, effective June 17, 2024. (NOTIFICATION)
- D.2 Copy of a letter from Arthur Noriega, V., City Manager notifying Fernando Luis Mullen, Facility Maintenance Manager, of his Termination, effective May 15, 2024. (NOTIFICATION)
- D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Danielle Mendiola, Police Officer, of a 10-hour suspension, effective May 17, 2024. (NOTIFICATION)

E. General Items

- E.1 Copy of a Request to Continue from Jazmine Preston-O'Neill, Assistant City Attorney, concerning the Appeal Hearing of Rony Rodriguez, Police Officer, as it relates to his 80-hour suspension, effective November 13, 2023. Attorney Eugene Gibbons expressed no objection to the request (CSB#23-20D). (DISCUSSION). Hearing of Appeal is scheduled for June 25, 2024.

Assistant City Attorney Preston-O'Neill appeared before the Board and requested a continuance on behalf of the Department of Police, and stated the reason for the request. Eugene Gibbons, Attorney on behalf of Rony Rodriguez, appeared via Zoom and expressed no objection to the continuance request. Following discussion, the Board granted the department's continuance, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Garcia, Jackson, Jr.

- E.2 Copy of a Judgment from Arthur Noriega, V., City Manager, concerning the Appeal Hearing on behalf of Jermaine Douglas, Police Lieutenant, concerning his 20-hour suspension, effective January 28, 2023. (NOTIFICATION)

F. Reports

- F.1 Hearings Pending List as of May 28, 2024. (NOTIFICATION)

Chair Sutton advised that the Board the meeting of June 18, 2024, was a special meeting set aside for any multi-day hearings; however, having had none, the meeting date can be cancelled if that is the will of the Board. Following discussion, Member Jackson Jr., made a motion to cancel the meeting, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Jimenez, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Jackson, Jr.

G. Requests for Hearings

None

H. Today's Hearings

H.1 Appeal Hearing on behalf of Marquise Williams, Police Officer, concerning his 10-hour suspension, effective October 15, 2022.

Jasmine Preston-O'Neill, Assistant City Attorney, advised the Board of a joint request for continuance concerning both Appeal Hearings on behalf of Marquise Williams (Items H1 & H2). Eugene Gibbons, Attorney, appeared via Zoom, notified the Board that he will be representing Officer Williams in both appeals (CSB #22-26D and CSB #23-14D). Attorney Gibbons confirmed the joint continuance request.

Following discussion, the Board made a motion to GRANT the joint continuance, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Jimenez, Cabrera, Garcia, Jackson, Jr.

H.2 Appeal Hearing on behalf of Marquise Williams, Police Officer, concerning his 10-hour suspension, effective June 17, 2023.

See Item H1

H.3 Hearing Appeal on behalf of Nicole Tyler, former Police Officer, concerning her Termination, effective February 5, 2020.

Chair Sutton called for the Hearing of Appeal on behalf of Nicole Tyler, former Police Officer. Attorney Zachary Riback appeared on behalf of Ms. Tyler and advised the Board of his Notice of Withdrawal concerning the Request to Appeal. The Hearing of Appeal will be considered withdrawn and removed from the Board's docket.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:22 am, which resulted as follows:

Motion by Board Member Jackson Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Jimenez, Garcia, Jackson Jr.,

SIGNATURE:

Troy Sutton, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary